

DEPARTMENT OF THE ARMY

Request for Additional FY 2017 Appropriations



**RESERVE PERSONNEL, ARMY
JUSTIFICATION BOOK
MARCH 2017**

The estimated cost of this report for the Department of Defense is approximately \$45,500.00 for Fiscal Year 2017. This includes \$100.00 in expenses and \$46,400.00 in DoD labor.

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SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

**RESERVE PERSONNEL, ARMY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>	<u>Request for Additional FY 2017 Appropriations</u>	<u>FY 2017 Total Request</u>
Reserve Component Training and Support Direct Program	4,561,703	29,636	4,591,339
Reimbursable Program	43,000	-	43,000
Subtotal RPA	<u>4,604,703</u>	<u>29,636</u>	<u>4,634,339</u>
Medicare-Ret Contrib, AR Army	341,533	34,919	376,452
TOTAL PROGRAM COST	<u>4,946,236</u>	<u>64,555</u>	<u>5,010,791</u>

**RESERVE PERSONNEL, ARMY
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS
(IN THOUSANDS OF DOLLARS)**

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2017 President's Budget Request</u>	<u>Request for Additional FY 2017 Appropriations</u>	<u>FY 2017 Total Request</u>
<u>RESERVE PERSONNEL, ARMY (RPA)</u>			
DIRECT PROGRAM	4,561,703	29,636	4,591,339
REIMBURSABLE PROGRAM	43,000	0	43,000
MEDICARE-RET CONTRIB, AR ARMY	341,533	34,919	376,452
TOTAL RESERVE PERSONNEL, ARMY PROGRAM COST	4,946,236	64,555	5,010,791
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	4,946,236	64,555	5,010,791

SECTION 2

INTRODUCTION AND PERFORMANCE MEASURES

RESERVE PERSONNEL, ARMY
Request for Additional FY 2017 Appropriations
Performance Measures and Evaluation Summary

Activity: Reserve Personnel, Army

Activity Goal: Provide trained, equipped, and ready Soldiers, Leaders, and Units to meet America's requirements at home and abroad.

Description of Activity: The Reserve Personnel, Army appropriation provides resources necessary to provide trained units and qualified personnel in national emergencies and at such other times as national security requirements dictate. The Reserve also fills the needs of the Armed Forces whenever more units and persons are needed by the Active components to achieve planned mobilization.

Performance Measures:

	<u>FY 2017</u> <u>President's Request</u>	<u>Request for Additional</u> <u>FY 2017 Appropriations</u>	<u>FY 2017</u> <u>Total Request</u>
Average Strength	196,993		
End Strength	195,000	4,000	199,000
Authorized End Strength	195,000	4,000	199,000

The measure of success of the goal to "Provide trained, equipped, and ready Soldiers, Leaders, and Units to meet America's requirements at home and abroad" is to maintain strength equal to or plus/minus 2% of our congressionally mandated End-Strength Objective (ESO). The Army Reserve ESO is 199,000 and the 3% Secretary of Defense Variance is an operating window between 195,098 and 202,980.

There are a number of factors that contribute to the Army Reserve End Strength (ES). These factors include recruiting, reenlistment and attrition. While success in these factors does not guarantee that the Army Reserve will meet its ESO, they are carefully monitored as leading indicators to the health of the Army Reserve strength posture. The FY 2017 goals for these factors are as follows:

	<u>FY 2017</u> <u>President's Request</u>	<u>Request for Additional</u> <u>FY 2017 Appropriations</u>	<u>FY 2017</u> <u>Total Request</u> <u>President's Request</u>
Goal for Accessions	29,674	0	29,674
Goal for Reenlistments	13,932	0	13,932
Attrition Rate	15.1%	0	15.1%

SECTION 3
SUMMARY TABLES

**RESERVE PERSONNEL, ARMY
SUMMARY OF PERSONNEL**

	<u>Drills</u>	<u>Days</u>	<u>FY 2017 President's Budget Request</u>			<u>Request for Additional FY 2017 Appropriations</u>		<u>FY 2017 Total Request</u>	
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
TPU									
Pay Group A									
Officer	48	15	33,233	32,995	32,693	-1,667	-738	31,328	31,955
Enlisted	48	15	134,808	133,310	132,040	5,000	5,365	138,310	137,405
Subtotal			168,041	166,305	164,733	3,333	4,627	169,638	169,360
Pay Group F									
Enlisted		110	6,328	5,254	6,435	-367	-599	4,887	5,836
Pay Group P									
Enlisted	36		3,370	5,302	3,571	463	1,165	5,765	4,736
Subtotal			177,739	176,861	174,739	3,429	5,193	180,290	179,932
IMA									
Pay Group B									
Officer	48	13	3,100	3,008	3,100	-899	-945	2,109	2,155
Enlisted	48	13	900	872	900	-222	-248	650	652
Subtotal			4,000	3,880	4,000	-1,121	-1,193	2,759	2,807
Drill/Indiv Tng			181,739	180,741	178,739	2,308	4,000	183,049	182,739
AGR (Full-time)									
Officer			4,310	4,305	4,310	71	0	4,376	4,310
Enlisted			11,951	11,947	11,951	-237	0	11,710	11,951
Subtotal			16,261	16,252	16,261	-166	0	16,086	16,261
SELRES									
Officer			40,643	40,308	40,103	-2,495	-1,683	37,813	38,420
Enlisted			157,357	156,685	154,897	4,637	5,683	161,322	160,580
Subtotal			198,000	196,993	195,000	2,142	4,000	199,135	199,000
IRR									
Officer			9,483	9,483	9,483	0	0	9,483	9,483
Enlisted			91,317	91,317	91,317	0	0	91,317	91,317
Subtotal			100,800	100,800	100,800	0	0	100,800	100,800

**RESERVE PERSONNEL, ARMY
RESERVE COMPONENT TOURS ON ACTIVE DUTY - STRENGTH BY GRADE**

	<u>FY 2017 President's Budget Request</u>			<u>Request for Additional FY 2017 Appropriations</u>		<u>FY 2017 Total Request</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officer							
Commissioned Officers							
O8 MAJ GENERAL	0	0	0	0	0	0	0
O7 BG GENERAL	0	0	0	0	0	0	0
O6 COLONEL	290	225	290	48	-22	273	268
O5 LT COLONEL	1,056	1,046	1,056	13	-12	1,059	1,044
O4 MAJOR	1,073	1,613	1,073	-424	97	1,189	1,170
O3 CAPTAIN	1,039	640	1,039	303	-110	943	929
O2 1ST LIEUTENANT	143	65	143	119	38	184	181
O1 2ND LIEUTENANT	2	0	2	3	1	3	3
Total Commissioned Officers	3,603	3,589	3,603	62	-8	3,651	3,595
Warrant Officers							
W5 WARRANT OFF (W-5)	52	54	52	-1	0	53	52
W4 WARRANT OFF (W-4)	166	161	166	3	-4	164	162
W3 WARRANT OFF (W-3)	241	254	241	39	48	293	289
W2 WARRANT OFF (W-2)	244	247	244	-35	-35	212	209
W1 WARRANT OFF (W-1)	6	0	6	3	-3	3	3
Total Warrant Officers	709	716	709	9	6	725	715
Total Officer	4,312	4,305	4,312	71	-2	4,376	4,310
Enlisted							
Enlisted Personnel							
E9 SERGEANT MAJOR	195	165	195	0	-26	165	169
E8 1ST SGT/MASTER SGT	1,457	1,528	1,457	-155	-55	1,373	1,402
E7 PLATOON SGT/SFC	4,904	6,310	4,904	-1,398	108	4,912	5,012
E6 STAFF SGT	3,294	2,198	3,294	565	-474	2,763	2,820
E5 SERGEANT	1,690	1,740	1,690	291	382	2,031	2,072
E4 CPL/SPECIALIST	405	3	405	455	63	458	468
E3 PRIVATE 1ST CLASS	1	0	1	4	3	4	4
E2 PRIVATE E2	0	0	0	0	0	0	0
E1 PRIVATE E1	3	3	3	1	1	4	4
Total Enlisted Personnel	11,949	11,947	11,949	-237	2	11,710	11,951
Total Personnel on Active Duty	16,261	16,252	16,261	-166	0	16,086	16,261

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

FY 2017 President's Budget Request

	Pay Group A			Pay Group F	Pay Group P	Total	Pay Group B IMA			AGR			Total Selected
	Officer	Enlisted	Total	IADT	IDT	Drill	Officer	Enlisted	Total	Officer	Enlisted	Total	Reserve
PYSEP	33,233	134,808	168,041	6,328	3,370	177,739	3,100	900	4,000	4,310	11,951	16,261	198,000
OCT	33,246	134,819	168,065	5,763	4,118	177,946	3,069	891	3,960	4,267	11,831	16,098	198,004
NOV	33,168	134,903	168,071	5,333	4,453	177,857	3,038	882	3,920	4,224	11,713	15,937	197,714
DEC	33,112	134,804	167,916	4,120	5,655	177,691	3,008	873	3,881	4,182	11,596	15,778	197,350
JAN	33,046	134,444	167,490	4,466	5,597	177,553	2,978	864	3,842	4,140	11,480	15,620	197,015
FEB	32,989	134,311	167,300	4,381	5,768	177,449	2,948	855	3,803	4,099	11,365	15,464	196,716
MAR	32,921	133,540	166,461	4,106	6,460	177,027	2,919	846	3,765	4,058	11,251	15,309	196,101
APR	32,854	132,876	165,730	3,960	7,141	176,831	2,948	855	3,803	4,099	11,364	15,463	196,097
MAY	33,028	132,257	165,285	4,108	7,079	176,472	2,977	863	3,840	4,140	11,478	15,618	195,930
JUN	32,971	131,421	164,392	6,378	5,460	176,230	3,007	872	3,879	4,181	11,593	15,774	195,883
JUL	32,837	131,179	164,016	7,286	4,579	175,881	3,037	881	3,918	4,223	11,709	15,932	195,731
AUG	32,693	131,743	164,436	6,777	3,849	175,062	3,067	890	3,957	4,265	11,826	16,091	195,110
SEP	32,693	132,040	164,733	6,435	3,571	174,739	3,100	900	4,000	4,310	11,951	16,261	195,000
Average	32,995	133,310	166,305	5,254	5,302	176,861	3,008	872	3,880	4,305	11,947	16,252	196,993

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD**

FY 2017 President's Budget Request

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
84	10	94	1. Combat Support
96	14	110	2. Combat Service Support
32	2	34	3. HQ Staff
<hr/> 212	<hr/> 26	<hr/> 238	

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

Request for Additional FY 2017 Appropriations

	Pay Group A			Pay Group F	Pay Group P	Total Drill	Pay Group B IMA			AGR			Total Selected Reserve
	Officer	Enlisted	Total	IADT	IDT		Officer	Enlisted	Total	Officer	Enlisted	Total	
PYSEP	0	0	0	0	0	0	0	0	0	0	0	0	0
OCT	-2,323	1,879	-444	-522	2,152	1,186	-1,003	-246	-1,249	124	9	133	70
NOV	-2,174	1,792	-382	-117	1,406	907	-970	-236	-1,206	172	20	192	-107
DEC	-1,863	2,788	925	347	783	2,055	-918	-227	-1,145	221	101	322	1,232
JAN	-1,833	3,154	1,321	972	285	2,578	-885	-218	-1,103	278	220	498	1,973
FEB	-1,689	5,661	3,972	338	143	4,453	-845	-204	-1,049	253	280	533	3,937
MAR	-1,568	6,250	4,682	339	-422	4,599	-806	-193	-999	294	384	678	4,278
APR	-1,448	6,670	5,222	353	-1,074	4,501	-826	-201	-1,027	-2,744	270	-2,474	1,000
MAY	-1,730	6,984	5,254	261	-1,120	4,395	-847	-208	-1,055	220	165	385	3,725
JUN	-1,538	7,453	5,915	-1,719	215	4,411	-870	-217	-1,087	186	68	254	3,578
JUL	-1,250	7,267	6,017	-2,059	598	4,556	-893	-227	-1,120	154	-21	133	3,569
AUG	-932	6,213	5,281	-1,658	577	4,200	-917	-237	-1,154	124	-101	23	3,069
SEP	-738	5,365	4,627	-599	1,165	5,193	-945	-248	-1,193	0	0	0	4,000
Average	-1,560	4,899	3,340	-314	344	3,370	-854	-212	-1,066	-60	116	56	2,360

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD**

Request for Additional FY 2017 Appropriations

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	Primary Mission Being Performed
0	0	0	1. Combat Support
0	0	0	2. Combat Service Support
0	0	0	3. HQ Staff
<hr/> 0	<hr/> 0	<hr/> 0	

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

FY 2017 Total Request

	Pay Group A			Pay Group F	Pay Group P	Total	Pay Group B IMA			AGR			Total Selected
	Officer	Enlisted	Total	IADT	IDT	Drill	Officer	Enlisted	Total	Officer	Enlisted	Total	Reserve
PYSEP	33,233	134,808	168,041	6,328	3,370	177,739	3,100	900	4,000	4,310	11,951	16,261	198,000
OCT	30,923	136,698	167,621	5,241	6,270	179,132	2,066	645	2,711	4,391	11,840	16,231	198,074
NOV	30,994	136,695	167,689	5,216	5,859	178,764	2,068	646	2,714	4,396	11,733	16,129	197,607
DEC	31,249	137,592	168,841	4,467	6,438	179,746	2,090	646	2,736	4,403	11,697	16,100	198,582
JAN	31,213	137,598	168,811	5,438	5,882	180,131	2,093	646	2,739	4,418	11,700	16,118	198,988
FEB	31,300	139,972	171,272	4,719	5,911	181,902	2,103	651	2,754	4,352	11,645	15,997	200,653
MAR	31,353	139,790	171,143	4,445	6,038	181,626	2,113	653	2,766	4,352	11,635	15,987	200,379
APR	31,406	139,546	170,952	4,313	6,067	181,332	2,122	654	2,776	1,355	11,634	12,989	197,097
MAY	31,298	139,241	170,539	4,369	5,959	180,867	2,130	655	2,785	4,360	11,643	16,003	199,655
JUN	31,433	138,874	170,307	4,659	5,675	180,641	2,137	655	2,792	4,367	11,661	16,028	199,461
JUL	31,587	138,446	170,033	5,227	5,177	180,437	2,144	654	2,798	4,377	11,688	16,065	199,300
AUG	31,761	137,956	169,717	5,119	4,426	179,262	2,150	653	2,803	4,389	11,725	16,114	198,179
SEP	31,955	137,405	169,360	5,836	4,736	179,932	2,155	652	2,807	4,310	11,951	16,261	199,000
Average	31,328	138,310	169,638	4,887	5,765	180,290	2,109	650	2,759	4,376	11,710	16,086	199,135

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD**

FY 2017 Total Request

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	Primary Mission Being Performed
84	10	94	1. Combat Support
96	14	110	2. Combat Service Support
32	2	34	3. HQ Staff
<hr/> 212	<hr/> 26	<hr/> 238	

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>			<u>Request for Additional FY 2017 Appropriations</u>			<u>FY 2017 Total Request</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PAY GROUP A									
Active Duty Training	139,223	269,411	408,634	(17,658)	26,469	8,811	121,565	295,880	417,445
Inactive Duty Training	364,949	637,122	1,002,071	(19,860)	40,685	20,825	345,089	677,807	1,022,896
Unit Training Assemblies	355,600	628,791	984,391	(21,379)	34,204	12,825	334,221	662,995	997,216
Flight Training	2,226	822	3,048	(58)	(18)	(76)	2,168	804	2,972
Training Preparation	5,424	4,723	10,147	1,582	6,494	8,076	7,006	11,217	18,223
Military Funeral Honors	1,699	2,786	4,485	(5)	5	0	1,694	2,791	4,485
Clothing	1,197	24,045	25,242	0	0	0	1,197	24,045	25,242
Subsistence of Enlisted Personnel	0	43,861	43,861	0	0	0	0	43,861	43,861
Travel	25,982	43,238	69,220	0	0	0	25,982	43,238	69,220
TOTAL DIRECT OBLIGATIONS	531,351	1,017,677	1,549,028	(37,518)	67,154	29,636	493,833	1,084,831	1,578,664
PAY GROUP B									
Active Duty Training	9,145	1,329	10,474	0	0	0	9,145	1,329	10,474
Inactive Duty Training	23,989	3,951	27,940	0	0	0	23,989	3,951	27,940
Travel	1,929	675	2,604	0	0	0	1,929	675	2,604
TOTAL DIRECT OBLIGATIONS	35,063	5,955	41,018	0	0	0	35,063	5,955	41,018
PAY GROUP F									
Active Duty Training	0	181,005	181,005	0	0	0	0	181,005	181,005
Clothing	0	24,672	24,672	0	0	0	0	24,672	24,672
Subsistence of Enlisted Personnel	0	389	389	0	0	0	0	389	389
Travel	0	10,458	10,458	0	0	0	0	10,458	10,458
TOTAL DIRECT OBLIGATIONS	0	216,524	216,524	0	0	0	0	216,524	216,524

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>			<u>Request for Additional FY 2017 Appropriations</u>			<u>FY 2017 Total Request</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PAY GROUP P									
Inactive Duty Training	0	11,514	11,514	0	0	0	0	11,514	11,514
TOTAL DIRECT OBLIGATIONS	0	11,514	11,514	0	0	0	0	11,514	11,514
MOBILIZATION TRAINING									
Muster/Screening	0	0	0	0	0	0	0	0	0
Readiness Training	326	0	326	0	0	0	326	0	326
TOTAL DIRECT OBLIGATIONS	326	0	326	0	0	0	326	0	326
SCHOOL TRAINING									
Career Development Training	43,636	47,503	91,139	0	0	0	43,636	47,503	91,139
Initial Skill Acquisition Training	11,197	47,453	58,650	0	0	0	11,197	47,453	58,650
Officer Candidate/Training School	0	11,474	11,474	0	0	0	0	11,474	11,474
Refresher and Proficiency Training	25,926	34,801	60,727	0	0	0	25,926	34,801	60,727
Undergraduate Pilot/Navigator Training	2,768	0	2,768	0	0	0	2,768	0	2,768
TOTAL DIRECT OBLIGATIONS	83,527	141,231	224,758	0	0	0	83,527	141,231	224,758
SPECIAL TRAINING									
Competitive Events	57	185	242	0	0	0	57	185	242
Command/Staff Supervision	14,715	7,390	22,105	(37)	37	0	14,678	7,427	22,105
Exercises	15,220	14,994	30,214	1	(1)	0	15,221	14,993	30,214
Management Support	15,087	12,117	27,204	203	(203)	0	15,290	11,914	27,204
Operational Training	85,665	108,922	194,587	(204)	204	0	85,461	109,126	194,587
Recruiting/Retention	1,021	6,238	7,259	0	0	0	1,021	6,238	7,259
TOTAL DIRECT OBLIGATIONS	131,765	149,846	281,611	(37)	37	0	131,728	149,883	281,611

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>			<u>Request for Additional FY 2017 Appropriations</u>			<u>FY 2017 Total Request</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
ADMINISTRATION AND SUPPORT									
Full Time Pay and Allowances	683,508	1,173,260	1,856,768	1	(1)	0	683,509	1,173,259	1,856,768
Clothing	55	4,384	4,439	0	0	0	55	4,384	4,439
COLA	3,744	7,906	11,650	0	0	0	3,744	7,906	11,650
Travel	16,852	42,046	58,898	0	0	0	16,852	42,046	58,898
Death Gratuities	200	400	600	0	0	0	200	400	600
Disability and Hospitalization Benefits	1,827	7,959	9,786	0	0	0	1,827	7,959	9,786
Servicemembers Group Life Ins	0	0	0	0	0	0	0	0	0
Reserve Incentive Programs	56,716	121,978	178,694	0	0	0	56,716	121,978	178,694
TOTAL DIRECT OBLIGATIONS	762,902	1,357,933	2,120,835	1	(1)	0	762,903	1,357,932	2,120,835
EDUCATION BENEFITS									
Basic Benefit	0	0	0	0	0	0	0	0	0
Kicker Program	0	4,124	4,124	0	0	0	0	4,124	4,124
Chapter 1607	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	0	4,124	4,124	0	0	0	0	4,124	4,124
BRANCH OFFICER BASIC COURSE-RESERVE COMPONENTS									
Active Duty Training	37,712	0	37,712	0	0	0	37,712	0	37,712
Uniform Allowance	695	0	695	0	0	0	695	0	695
Travel	8,782	0	8,782	0	0	0	8,782	0	8,782
TOTAL DIRECT OBLIGATIONS	47,189	0	47,189	0	0	0	47,189	0	47,189

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>			<u>Request for Additional FY 2017 Appropriations</u>			<u>FY 2017 Total Request</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM									
Stipend	36,241	0	36,241	0	0	0	36,241	0	36,241
Uniform Allowance	176	0	176	0	0	0	176	0	176
Active Duty Training	16,958	0	16,958	0	0	0	16,958	0	16,958
Travel	0	0	0	0	0	0	0	0	0
Critical Skill Accession Bonus	6,100	0	6,100	0	0	0	6,100	0	6,100
TOTAL DIRECT OBLIGATIONS	<u>59,475</u>	<u>0</u>	<u>59,475</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>59,475</u>	<u>0</u>	<u>59,475</u>
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)									
Stipend	400	0	400	0	0	0	400	0	400
Active Duty Training	62	0	62	0	0	0	62	0	62
TOTAL DIRECT OBLIGATIONS	<u>462</u>	<u>0</u>	<u>462</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>462</u>	<u>0</u>	<u>462</u>
NURSE CANDIDATE BONUS PROGRAM									
Nurse Candidate Bonus	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
CHAPLAIN CANDIDATE PROGRAM									
Active Duty Training	3,905	0	3,905	0	0	0	3,905	0	3,905
Uniform Allowance	50	0	50	0	0	0	50	0	50
Travel	884	0	884	0	0	0	884	0	884
TOTAL DIRECT OBLIGATIONS	<u>4,839</u>	<u>0</u>	<u>4,839</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4,839</u>	<u>0</u>	<u>4,839</u>
TOTAL DIRECT PROGRAM	1,656,899	2,904,804	4,561,703	(37,554)	67,190	29,636	1,619,345	2,971,994	4,591,339

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2017 President's Budget Request</u>	<u>Congressional Action</u>	<u>Request for Additional FY 2017 Appropriations</u>	<u>FY 2017 Total Request</u>
Pay Group A				
PG A, Pay and Allowances, Annual Training	408,634	0	8,811	417,445
PG A, IDT Pay & Allow, Unit Training Assemblies	984,391	0	12,825	997,216
PG A, IDT Pay & Allow, Military Funeral Honors	4,485	0	0	4,485
PG A, IDT Pay & Allow, Additional Drill Assemblies	13,195	0	8,000	21,195
PG A, Individual Clothing and Uniforms	25,242	0	0	25,242
PG A, Subsistence of Enlisted Personnel	43,861	0	0	43,861
PG A, Travel, Annual Training	69,220	0	0	69,220
Total Direct Obligation	<u>1,549,028</u>	<u>0</u>	<u>29,636</u>	<u>1,578,664</u>
Pay Group B				
PG B, Pay and Allowances, Annual Training	10,474	0	0	10,474
PG B, Pay and Allowances, Inactive Duty Training	27,940	0	0	27,940
PG B, Travel, Annual Training	2,604	0	0	2,604
Total Direct Obligation	<u>41,018</u>	<u>0</u>	<u>0</u>	<u>41,018</u>
Pay Group F				
PG F, Pay and Allowances, Annual Training	181,005	0	0	181,005
PG F, Individual Clothing and Uniforms	24,672	0	0	24,672
PG F, Subsistence of Enlisted Personnel	389	0	0	389
PG F, Travel, Annual Training	10,458	0	0	10,458
Total Direct Obligation	<u>216,524</u>	<u>0</u>	<u>0</u>	<u>216,524</u>
Pay Group P				
PG P, Pay and Allowances, Inactive Duty Training	11,514	0	0	11,514
Total Direct Obligation	<u>11,514</u>	<u>0</u>	<u>0</u>	<u>11,514</u>
Mobilization Training				
Mobilization, IRR Sustainment Training	326	0	0	326
Total Direct Obligation	<u>326</u>	<u>0</u>	<u>0</u>	<u>326</u>

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2017 President's Budget Request</u>	<u>Congressional Action</u>	<u>Request for Additional FY 2017 Appropriations</u>	<u>FY 2017 Total Request</u>
School Training				
Schools, Leader Development Training	91,139	0	0	91,139
Schools, Initial Skill Acquisition Training	58,650	0	0	58,650
Schools, Officer Candidate School (OCS)	11,474	0	0	11,474
Schools, Refresher and Proficiency Training	60,727	0	0	60,727
Schools, Undergraduate Pilot Training	2,768	0	0	2,768
Total Direct Obligation	224,758	0	0	224,758
Special Training				
Special, Competitive Events	242	0	0	242
Special, Command and Staff Supervision	22,105	0	0	22,105
Special, Excercises	30,214	0	0	30,214
Special, Management Support	27,204	0	0	27,204
Special, Operational Training	194,587	0	0	194,587
Special, Recruiting	3,157	0	0	3,157
Special, Retention	4,102	0	0	4,102
Total Direct Obligation	281,611	0	0	281,611
Administration and Support				
AGR, Full Time Pay and Allowances	1,856,768	0	0	1,856,768
AGR, Clothing	4,439	0	0	4,439
AGR, COLA	11,650	0	0	11,650
AGR, Travel, Permanent Change of Station (PCS)	58,898	0	0	58,898
DEATH GRATUITIES	600	0	0	600
Disability and Hospitalization Benefits	9,786	0	0	9,786
HEALTH PROFESSIONS INCENTIVES (HPI)	52,666	0	0	52,666
Reserve Incentive Program	126,028	0	0	126,028
Total Direct Obligation	2,120,835	0	0	2,120,835
Education Benefits				
Education Benefits, Kicker Program	4,124	0	0	4,124
Total Direct Obligation	4,124	0	0	4,124

**RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>	<u>Congressional Action</u>	<u>Request for Additional FY 2017 Appropriations</u>	<u>FY 2017 Total Request</u>
Health Professions Scholarship Program				
HP, Monthly Stipend	36,641	0	0	36,641
HP, Individual Clothing and Uniform Allowances	176	0	0	176
HP, Pay and Allowances, Active Duty for Training	17,020	0	0	17,020
HP, Accession Bonus	6,100	0	0	6,100
Total Direct Obligation	59,937	0	0	59,937
Branch Officers Leadership Course				
BOBC, Pay and Allowances, Active Duty for Training	37,712	0	0	37,712
BOBC, Individual Clothing and Uniform Allowances	695	0	0	695
BOBC, Travel, Active Duty for Training	8,782	0	0	8,782
Total Direct Obligation	47,189	0	0	47,189
Chaplain Candidate Program				
CCP, Pay and Allowances, Active Duty for Training	3,905	0	0	3,905
CCP, Individual Clothing and Uniform Allowances	50	0	0	50
CCP, Travel, Active Duty for Training	884	0	0	884
Total Direct Obligation	4,839	0	0	4,839
Total Direct Program	4,561,703	0	29,636	4,591,339

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)

	<u>FY 2017 President's Budget Request</u>		<u>Request for Additional FY 2017 Appropriations</u>		<u>FY 2017 Total Request</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A						
Officer	345,915	81,636	3,935	-1,870	349,850	79,766
Enlisted	608,157	143,525	125,567	23,764	733,724	167,289
Subtotal	<u>954,072</u>	<u>225,161</u>	<u>129,502</u>	<u>21,894</u>	<u>1,083,574</u>	<u>247,055</u>
Pay Group B						
Officer	23,500	5,546	2,408	361	25,908	5,907
Enlisted	3,912	923	171	8	4,083	931
Subtotal	<u>27,412</u>	<u>6,469</u>	<u>2,579</u>	<u>369</u>	<u>29,991</u>	<u>6,838</u>
Pay Group F						
Enlisted	126,712	29,904	9,121	1,066	135,833	30,970
Pay Group P						
Enlisted	8,886	2,097	491	41	9,377	2,138
Mobilization Training						
Officer	0	0	320	73	320	73
Enlisted	0	0	0	0	0	0
Subtotal	<u>0</u>	<u>0</u>	<u>320</u>	<u>73</u>	<u>320</u>	<u>73</u>
School Training						
Officer	42,516	10,034	765	-166	43,281	9,868
Enlisted	63,992	15,102	1,907	-77	65,899	15,025
Subtotal	<u>106,508</u>	<u>25,136</u>	<u>2,672</u>	<u>-243</u>	<u>109,180</u>	<u>24,893</u>
Special Training						
Officer	60,216	14,211	17,586	3,528	77,802	17,739
Enlisted	67,317	15,887	9,485	1,624	76,802	17,511
Subtotal	<u>127,533</u>	<u>30,098</u>	<u>27,071</u>	<u>5,152</u>	<u>154,604</u>	<u>35,250</u>
Administration and Support						
Officer	421,183	124,249	12,274	1,020	433,457	125,269
Enlisted	647,142	190,907	28,502	4,354	675,644	195,261
Subtotal	<u>1,068,325</u>	<u>315,156</u>	<u>40,776</u>	<u>5,374</u>	<u>1,109,101</u>	<u>320,530</u>

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>		<u>Request for Additional FY 2017 Appropriations</u>		<u>FY 2017 Total Request</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Other						
Branch Officers Leadership Course	21,622	5,103	1,988	280	23,610	5,383
Chaplain Candidate Program	2,093	494	284	48	2,377	542
Subtotal	<u>23,715</u>	<u>5,597</u>	<u>2,272</u>	<u>328</u>	<u>25,987</u>	<u>5,925</u>
Total Direct Program						
Officer	917,045	241,273	39,560	3,274	956,605	244,547
Enlisted	1,526,118	398,345	175,244	30,780	1,701,362	429,125
Total	<u>2,443,163</u>	<u>639,618</u>	<u>214,804</u>	<u>34,054</u>	<u>2,657,967</u>	<u>673,672</u>
Reimbursable						
Officer	25,118	5,928	882	0	26,000	5,928
Enlisted	492	116	17	0	509	116
Total	<u>25,610</u>	<u>6,044</u>	<u>899</u>	<u>0</u>	<u>26,509</u>	<u>6,044</u>
Total Program						
Officer	942,163	247,201	40,442	3,274	982,605	250,475
Enlisted	1,526,610	398,461	175,261	30,780	1,701,871	429,241
Total	<u>2,468,773</u>	<u>645,662</u>	<u>215,703</u>	<u>34,054</u>	<u>2,684,476</u>	<u>679,716</u>

The retired pay accrual percentages are as follows:

	<u>FY 2017 President's Budget Request</u>	<u>Request for Additional FY 2017 Appropriations</u>	<u>FY 2017 Total Request</u>
FULL TIME MEMBERS	29.50	-0.60	28.90
PART TIME MEMBERS	23.60	-0.80	22.80

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	FY 2017 President's Budget Request	Request for Additional FY2017 Appropriations	FY 2017 Total Request
Pay Group A			
Officer	19,389	-2,460	16,929
Enlisted	54,118	5,317	59,435
Subtotal	<u>73,507</u>	<u>2,857</u>	<u>76,364</u>
Pay Group B			
Officer	1,132	0	1,132
Enlisted	198	0	198
Subtotal	<u>1,330</u>	<u>0</u>	<u>1,330</u>
Pay Group F			
Enlisted	14,201	0	14,201
Mobilization Training			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>
School Training			
Officer	10,330	0	10,330
Enlisted	17,236	0	17,236
Subtotal	<u>27,566</u>	<u>0</u>	<u>27,566</u>
Special Training			
Officer	11,358	0	11,358
Enlisted	18,215	0	18,215
Subtotal	<u>29,573</u>	<u>0</u>	<u>29,573</u>
Administration and Support			
Officer	111,130	0	111,130
Enlisted	247,431	0	247,431
Subtotal	<u>358,561</u>	<u>0</u>	<u>358,561</u>

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	FY 2017 President's Budget Request	Request for Additional FY 2017 Appropriations	FY 2017 Total Request
Other			
Health Professions Scholarship Program	4,777	0	4,777
Medical Financial Assistance Program	16	0	16
Branch Officers Leadership Course	7,173	0	7,173
Chaplain Candidate Program	839	0	839
Subtotal	<u>12,805</u>	<u>0</u>	<u>12,805</u>
Total Direct Program			
Officer	166,144	-2,460	163,684
Enlisted	351,399	5,317	356,716
Total	<u>517,543</u>	<u>2,857</u>	<u>520,400</u>

**RESERVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>	<u>Request for Additional FY 2017 Appropriations</u>	<u>FY 2017 Total Request</u>
Pay Group A			
Officer	25,982	0	25,982
Enlisted	43,238	0	43,238
Subtotal	<u>69,220</u>	<u>0</u>	<u>69,220</u>
Pay Group B			
Officer	1,929	0	1,929
Enlisted	675	0	675
Subtotal	<u>2,604</u>	<u>0</u>	<u>2,604</u>
Pay Group F			
Enlisted	10,458	0	10,458
Mobilization Training			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>
School Training			
Officer	17,149	0	17,149
Enlisted	39,112	0	39,112
Subtotal	<u>56,261</u>	<u>0</u>	<u>56,261</u>
Special Training			
Officer	20,464	0	20,464
Enlisted	26,706	0	26,706
Subtotal	<u>47,170</u>	<u>0</u>	<u>47,170</u>
Administration and Support			
Officer	16,852	0	16,852
Enlisted	42,046	0	42,046
Subtotal	<u>58,898</u>	<u>0</u>	<u>58,898</u>

**RESERVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2017 President's Budget Request</u>	<u>Request for Additional FY 2017 Appropriations</u>	<u>FY 2017 Total Request</u>
Other			
Health Professions Scholarship Program	0	0	0
Branch Officers Leadership Course	8,782	0	8,782
Chaplain Candidate Program	884	0	884
Subtotal	<u>9,666</u>	<u>0</u>	<u>9,666</u>
Total Direct Program			
Officer	92,042	0	92,042
Enlisted	162,235	0	162,235
Total	<u>254,277</u>	<u>0</u>	<u>254,277</u>
Reimbursable			
Officer	4,913	0	4,913
Enlisted	96	0	96
Total	<u>5,009</u>	<u>0</u>	<u>5,009</u>
Total Program			
Officer	96,955	0	96,955
Enlisted	162,331	0	162,331
Total	<u>259,286</u>	<u>0</u>	<u>259,286</u>

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>FY 2017 President's Budget Request</u>		<u>Request for Additional FY 2017 Appropriations</u>		<u>FY 2017 Total Request</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Pay Group A						
Officer	3,607	0	-457	0	3,150	0
Enlisted	0	43,861	0	0	0	43,861
Subtotal	<u>3,607</u>	<u>43,861</u>	<u>-457</u>	<u>0</u>	<u>3,150</u>	<u>43,861</u>
Pay Group B						
Officer	186	0	0	0	186	0
Enlisted	69	0	0	0	69	0
Subtotal	<u>255</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>255</u>	<u>0</u>
Pay Group F						
Enlisted	0	389	0	0	0	389
Mobilization Training						
Officer	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
School Training						
Officer	1,868	0	0	0	1,868	0
Enlisted	3,957	0	0	0	3,957	0
Subtotal	<u>5,825</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>5,825</u>	<u>0</u>
Special Training						
Officer	2,484	0	0	0	2,484	0
Enlisted	7,798	0	0	0	7,798	0
Subtotal	<u>10,282</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>10,282</u>	<u>0</u>
Administration and Support						
Officer	13,651	0	0	0	13,651	0
Enlisted	54,924	0	0	0	54,924	0
Subtotal	<u>68,575</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>68,575</u>	<u>0</u>

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>FY 2017 President's Budget Request</u>		<u>Request for Additional FY 2017 Appropriations</u>		<u>FY 2017 Total Request</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Other						
Health Professions Scholarship Program	619	0	0	0	619	0
Medical Financial Assistance Program	2	0	0	0	2	0
Branch Officers Leadership Course	1,550	0	0	0	1,550	0
Chaplain Candidate Program	146	0	0	0	146	0
Subtotal	<u>2,317</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2,317</u>	<u>0</u>
Total Direct Program						
Officer	24,113	0	-457	0	23,656	0
Enlisted	66,748	44,250	0	0	66,748	44,250
Total	<u>90,861</u>	<u>44,250</u>	<u>-457</u>	<u>0</u>	<u>90,404</u>	<u>44,250</u>
Reimbursable						
Officer	10,890	0	0	0	10,890	0
Enlisted	214	0	0	0	214	0
Subtotal	<u>11,104</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>11,104</u>	<u>0</u>
Total Program						
Officer	35,003	0	-457	0	34,546	0
Enlisted	66,962	44,250	0	0	66,962	44,250
Total	<u>101,965</u>	<u>44,250</u>	<u>-457</u>	<u>0</u>	<u>101,508</u>	<u>44,250</u>

SECTION 5
SPECIAL ANALYSIS

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

FY 2017 President's Budget Request

	AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	TOTAL
ASSIGNMENT							
PAY/PERSONNEL CENTERS	108	197	305	0	0	65	370
RECRUITING/RETENTION	153	2,480	2,633	0	0	0	2,633
SUBTOTAL	261	2,677	2,938	0	0	65	3,003
UNITS							
UNITS	2,028	7,475	9,503	7,575	48	287	17,413
RC UNIQUE MGMT HQS	1,118	1,019	2,137	415	9	573	3,134
MAINT ACT (NON-UNIT)	0	0	0	0	0	35	35
SUBTOTAL	3,146	8,494	11,640	7,990	57	895	20,582
TRAINING							
RC NON-UNIT INSTITUTIONS	37	92	129	0	0	132	261
RC SCHOOLS	17	389	406	0	0	98	504
ROTC	101	0	101	0	0	0	101
SUBTOTAL	155	481	636	0	0	230	866
HEADQUARTERS							
SERVICE HQS	96	36	132	0	0	270	402
AC HQS	155	24	179	0	0	0	179
AC INSTAL/ACTIVITIES	322	194	516	0	0	1,245	1,761
RC CHIEFS STAFF	175	45	220	0	9	378	607
OTHERS	0	0	0	0	0	0	0
SUBTOTAL	748	299	1,047	0	9	1,893	2,949
TOTAL END STRENGTH	4,310	11,951	16,261	7,990	66	3,083	27,400

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

Request for Additional FY 2017 Appropriations

	AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	TOTAL
ASSIGNMENT							
PAY/PERSONNEL CENTERS	0	0	0	0	0	0	0
RECRUITING/RETENTION	0	0	0	0	0	0	0
SUBTOTAL	0	0	0	0	0	0	0
UNITS							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	0	0	0	0	0	0	0
TRAINING							
RC NON-UNIT INSTITUTIONS	0	0	0	0	0	0	0
RC SCHOOLS	0	0	0	0	0	0	0
ROTC	0	0	0	0	0	0	0
SUBTOTAL	0	0	0	0	0	0	0
HEADQUARTERS							
SERVICE HQS	0	0	0	0	0	0	0
AC HQS	0	0	0	0	0	0	0
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	0	0	0	0	0	0	0
OTHERS	0	0	0	0	0	0	0
SUBTOTAL	0	0	0	0	0	0	0
TOTAL END STRENGTH	0	0	0	0	0	0	0

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

FY 2017 Total Request

	AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	TOTAL
ASSIGNMENT							
PAY/PERSONNEL CENTERS	108	197	305	0	0	65	370
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SUBTOTAL	261	2,677	2,938	0	0	65	3,003
UNITS							
UNITS	2,028	7,475	9,503	7,575	48	287	17,413
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